



Equity Sub-Committee

Meeting Minutes

September 24, 2020, 2:00pm

Present: Elizabeth Baker, Chair (Carteret CC), Brittany Champion, Co-Chair (Pitt CC), Retha Hall (CPCC), Peggy Higgins (AB Tech CC), Samantha O'Conner, NCCCLA VP (Central Carolina), Liza Palmer (Brunswick CC), Colleen Kehoe-Robinson (James Sprunt CC), Jennifer Seagraves, NCCCLA President (Johnston CC), Nathan Stancil (Johnston CC), BJ Thompson (Central Carolina), Touger Vang (Montgomery CC)

Not present Kris Obele Bele (Fayetteville Technical CC), Amber Jacks (Caldwell CC), Robert James (Nash CC), Denise Keating (CPCC), Garrison (Allan) Libby (CPCC)

The meeting was called to order by Elizabeth Baker @ 2:05pm

Agenda:

- ✚ Review and approval of August 13th and Sept 10th minutes. August 6th minutes still in progress
- ✚ Brainstorm possible action plans (ideas, initiatives, etc.)
- ✚ Set next meeting date

Discussion Items:

- ✚ Meeting notes from August 6th in process of being completed and will be submitted for review/approval
- ✚ Meeting minutes for Aug 6, Aug 13, Sept 10 and Sept 24 will be sent out for review and approval at next meeting
- ✚ Elizabeth and Brittany shared final draft of Equity Statement with NCCCLA Executive Board members during Sept 23rd meeting. The board was favorable of the statement and acknowledged the sub-committee team members in creating. Statement posted on NCCCLA website. Suggestion made to add board approval date at bottom of document.
- ✚ Members agreed to change committee meeting to every other Thursday
- ✚ Brainstormed great ideas for events/programs that committee could plan and host. Suggestions included:
 - Webinars featuring recommended speakers: Dr. Patricia Hilliard, Dr. Clara Chu, Dr. Kawanna Bright-ECU and looking at speakers from RCC's upcoming The Diversity and Inclusion Team's (G.U.I.D.E.) conference
 - Developing collection development guidelines for equity; offer as service to help smaller libraries assess collection
 - Inclusive & diversity inventory of collections, staff
 - Having students share books, movies on diversity,
 - Diverse students sharing perspectives using libraries
 - Newsletter highlights
 - Creating a resource tool kit that could be travel to other libraries
 - Having a presence on the web for guides, resources, service, etc.
 - Survey libraries to get an idea of where they think they are with providing equitable services, resources
 - Have equity roundtable at upcoming conference

Action Items:

- ✚ Elizabeth will send out meeting minutes for August 6th, September 24 prior to next meeting for review. Members will be asked to review all minutes Aug 6, Aug 13, Sept 10 and Sept 24 for approval/corrections
- ✚ Jennifer will check into whether subcommittee can have some space on NCCCLA website
- ✚ Reach out to prospective speakers for webinar: interest, availability, possible focus, etc.
- ✚ All team members will be asked to come back with ideas to share at next meeting

Next Meeting: Thursday, October 8th, at 2pm

Meeting adjourned at 2:53pm

Access committee collaboration documents here_ (to open click on Onedrive.aspx)

Minutes recorded by Retha Hall