



Equity Sub-Committee

Meeting Minutes

August 13, 2020, 2:11 pm

Present: Elizabeth Baker, Chair (Carteret CC), Brittany Champion, Co-Chair (Pitt CC), Peggy Higgins (AB Tech CC), Robert James (Nash CC), Denise Keating (CPCC), Garrison (Allan) Libby (CPCC), Samantha O'Conner, NCCCLA VP (Central Carolina), Nathan Stancil (Johnston CC), BJ Thompson (Central Carolina)

Not present: Retha Hall (CPCC), Colleen Kehoe-Robinson (James Sprunt CC), Liza Palmer (Brunswick CC), Kris Obele Bele (Fayetteville Technical CC), Amber Jacks (Caldwell CC), Jennifer Seagraves, NCCCLA President (Johnston CC), Touger Vang (Montgomery CC)

The meeting was called to order by Elizabeth Baker.

Agenda:

- ✚ Review and approval of August 6th meeting notes
- ✚ Review and discuss revised purpose statement
- ✚ Discuss possible action plans
- ✚ Meeting schedule

Discussion Items:

- ✚ Meeting notes from July 30th were approved (A motion was made by Robert and seconded by Samantha)
- ✚ Meeting notes from August 6th meeting were not approved
- ✚ The group continued working on the purpose statement,
- ✚ The main focus was on the four bullets of access, action, accountability, and advocacy under the written paragraph
- ✚ Working collaboratively, the group revised access, action, and advocacy.
- ✚ A discussion ensued about accountability. The group questioned under what authority that it could carry out the accountability directive. A suggestion was made whether assessment would be better than accountability. Robert made a motion to table the discussion while the group thought about this issue.
- ✚ Garrison, Liza, and Denise were asked to work on this bullet point for the next meeting
- ✚ Elizabeth and Brittany will share progress of the equity purpose statement with NCCCLA Executive Board members at the August 19th meeting.
- ✚ Members agreed to hold the next meeting during the second week of September.

Action Items:

- ✚ Elizabeth and Brittany will attend the NCCCLA Board meeting on August 19th to share a draft version of the Equity Purpose statement and to get feedback from the Board members
- ✚ Garrison, Liza, and Denise will work on the accountability bullet under the purpose statement. They will prepare something for the committee to review in the next meeting.

Next Meeting: Thursday, September 10, at 2pm

Meeting adjourned at 2:53 pm

Minutes recorded by Elizabeth Baker