



## Equity Sub-Committee

Meeting Minutes

July 16, 2020, 4:00pm

Present:

Elizabeth Baker, Chair (Carteret CC), Brittany Champion, Co-Chair (Pitt CC), Kris Obele Bele (Fayetteville Technical CC), Retha Hall (CPCC), Amber Jacks (Caldwell CC), Robert James (Nash CC), Denise Keating (CPCC), Garrison (Allan) Libby (CPCC), Samantha O’Conner, NCCCLA VP (Central Carolina), Liza Palmer (Brunswick CC), Colleen Robinson (James Sprunt CC), Jennifer Seagraves, NCCCLA President (Johnston CC), Nathan Stancil (Johnston CC).

Absent: Peggy Higgins (AB Tech CC), Touger Vang (Montgomery CC)

The meeting was called to order by Elizabeth Baker.

Agenda:

- ✚ The purpose of the first meeting was:
  - To get team members together and hear about experiences in relation to equity, diversity and inclusion
  - To get an idea of what committee members expect.
  - To determine meeting frequency

Discussion Items:

- ✚ Members introduced themselves and shared experiences and ideas about role of Equity Sub-Committee
- ✚ Elizabeth stated committee should focus on what equity means, how community colleges should address this issue. “Are we doing what we say we stand for?”
- ✚ During discussion member shared different perspectives about what equity meant, things to consider, ideas for initiatives that the association could implement. One idea was the development of an equity “tool kit” that would include various resources.
- ✚ Consensus that an equity statement should be developed. Members were asked to 1) define equity, 2) think broadly about committee’s purpose and 3) determine what action should be taken
- ✚ Brittany will create a document so that team members can share /collaborate in the development of an equity statement.
- ✚ Agreed that sub-committee will meet weekly for the first month.

Next Meeting: Thursday, July 23, 2pm.

Meeting adjourned at 4:52pm

Collaboration document: Equity Sub Committee Statement and Purpose.docx

Minutes recorded by Retha Hall